

Laborers Local Union No. 754 Organizing Fund

Organizing Policy

Consistent with the purposes provided in Article III of the Agreement and Declaration of Trust, dated April 1, 2001, of the Laborers Local Union No. 754 Organizing Fund (“Organizing Fund”), as amended, in the event of picketing, the Organizing Fund will provide pay to Laborers Local 754 member participants in said picketing under the following terms:

- a) In the case of a member actively engaged in picketing (“active participant”), the active participant will receive pay of \$80 per day for 8 hours of picketing, with a minimum of \$40 per day for 4 hours of picketing, in addition to pro rata contributions per hour spent picketing, for up to 8 hours per day, made by the Organizing Fund to the Laborers Local Union No. 754 Welfare Fund and the Laborers Local Union No. 754 Pension Fund. In the case of an active participant who is an Apprentice, contributions to the Pension Fund will not be made.
- b) In the case of a member not actively engaged in picketing or in organizing (“retired participant”), the retired participant will receive pay of \$80 per day for 8 hours of picketing, with a minimum of \$40 per day for 4 hours of picketing, without said contributions.

Effective: September 19, 2011